

[Total No. of (i) Printed Pages 4 (ii) Questions 14]

**Sub Code :** 0816 (1048)      **Exam Code :** 0012

**Exam :** Bachelor of Commerce, 2nd Semester

**Subject :** Human Resource Management

**Paper :** Paper-BCM-207

**Time :** 3 Hours

**Maximum Marks :** 80

**Note:** **Section-A** is consisting of 6 short answer questions of 5 marks each. Out of which the candidates are required to attempt any **four** questions.

**Section-B** is consisting of 4 essay type questions of 15 marks each. Out of which the candidates are required to attempt any **2** questions.

**Section-C** is consisting of 4 essay type questions of 15 marks each. Out of which the candidates are required to attempt any **2** questions.

P.T.O.

**SECTION - A**

1. State the Limitations of human resource management.
2. What is the purpose of human resource planning ?
3. State the challenges of recruitment.
4. What are the problems of placement ?
5. State various types of fringe benefits.
6. Differentiate between training and development.

**SECTION - B**

7. Discuss in detail importance and functions of HRM.

8. What is the need of human resource planning ?  
Discuss factors affecting human resource planning.
9. What are objectives of job analysis ? Explain in detail process of job analysis.
10. Explain selection process in detail.

**SECTION - C**

11. Explain on the job and off the job training methods.
12. What are the objectives of performance appraisal ? State ways to make it effective.
13. Write a detailed note on compensation management in organizations.

0816 (1048)

14. Explain the process of designing and evaluation of training programmes.

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