

(i) Printed Pages: 3]

Roll No. ....

(ii) Questions : 14]

Sub. Code : 

0	8	1	6
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Exam. Code : 

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**Bachelor of Commerce 2nd Semester  
Examination**

**1047**

**HUMAN RESOURCE MANAGEMENT**

**Paper : BCM-207**

**Time : 3 Hours]**

**[Max. Marks : 80**

*Note :-* (i) Section-A is consisting of six short answer questions of 5 marks each. Out of which the candidates are required to attempt any *four* questions.

(ii) Section-B is consisting of four essay type questions of 15 marks each. Out of which the candidates are required to attempt any *two* questions.

(iii) Section-C is consisting of four essay type questions of 15 marks each. Out of which the candidates are required to attempt any *two* questions.

**N-404**

( 1 )

**Turn Over**

### Section-A

1. What is Strategic HRM ?
2. What is Succession Planning ?
3. What are the objectives of an interview ?
4. What is Socialization ?
5. What is "In basket exercise" ?
6. What is 360 degree performance appraisal ?

### Section-B

7. Why is Human Resource Management essential for an organisation ? How is it different from Human Resource Development ?
8. What is Human Resource Planning ? Why is it necessary ? Discuss the various steps involved in it ?
9. Write notes on the following :
  - (i) Job classification
  - (ii) Job rotation
  - (iii) Job design
10. What do you understand by selection process ? Discuss various steps involved in it.

**N-404**

( 2 )



### Section-C

11. What do you understand by Training ? Discuss various methods used in the training of employees in an industrial concern.

12. What is performance appraisal ? Briefly discuss the various methods of performance appraisal.

13. Write notes on the following :

- (i) Transfer
- (ii) Demotion and discharge
- (iii) Lay off and retrenchment

14. What are incentive plans ? Discuss various types of wage incentive plans.