(i) Printed Pages :	3]
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Roll No.

(ii) Questions : 14] Sub. Code : 0 8 5

Exam. Code : 0 0

Bachelor of Commerce 5th Semester (Hons.) Examination

1127

MANAGEMENT STUDIES : COMPENSATION MANAGEMENT

Paper: BCH-509

Time: 3 Hours]

Max. Marks: 80

Note: - (i) Attempt any four questions from Section A.

- (ii) Attempt any two questions from Section B.
- (iii) Attempt any two questions from Section C.

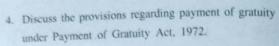
Section-A 5 each

- 1. What are the principles of Compensation Management?
- 2. Explain different types of rewards in compensation management.
- Discuss various profit sharing schemes.

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(1)

Turn Over



- 5. Explain tax efficient compensation package.
- Discuss stages of performance evaluation in detail to decide compensation.

Section-B

15 each

- 7. Write a detailed note on compensation management. State how compensation is decided in knowledge based world?
- 8. What are foundations of compensation ? How these foundations affect the decision of compensation management in an organization ?
- State the importance of employee's compensation.
 Discuss in detail the importance and challenges of compensation design in India.
- 10. Write a detailed note on monetary rewards in compensation management with special reference to modern organizations.

Section-C

15 each

11. Discuss in detail various components of compensation in Indian organizations.

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NA-343

(3)

- 12. What do you mean by Payroll Accounting ? Explain the importance of Payroll Accounting in tax planning.
- 13. Discuss various components and approaches of International Compensation Management in detail.
- 14. State briefly the provisions stated under Workmen Compensation Act.