

(i) Printed Pages : 3]

Roll No.

(ii) Questions : 10]

Sub. Code :

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Exam. Code :

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**Master of Commerce 3rd Semester
Examination**

1127

**HUMAN RESOURCE DEVELOPMENT
(Group B : Human Resource Management)
Paper : MC-305**

Time : 3 Hours]

[Max. Marks : 80

Note :- Attempt five questions in all, selecting at least one question from each Unit. All questions carry equal marks.

Unit-I

1. What do you mean by HRD ? Explain the role of HRD professionals as instructor, trainer and facilitators.
2. What is the trend of top management towards HRD ?
Explain various motivational aspects of HRD.

NA-190

(1)

Turn Over

3. Write a detailed note on 'Total Quality Management' with examples from service sector industry.

Unit-II

4. What are elements of HRD climate ? Explain the role of HRD culture in maintaining healthy HRD climate and vice versa.
5. Why management development is one of the most common HRD activities found in an organisation today ?

Unit-III

6. Critically examine the role of HRD in police and armed forces. Give suggestions for improving the prevailing practices.
7. Critically examine the role of HRD in private sector units.

NA-190

(2)

Unit-IV

8. Write human resources management practices in Japanese System.
9. Compare Indian HRD System with American HRD System.
10. Discuss the emerging issues and future of HRD in the development of organisations.

NA-190

(3)