

(i) Printed Pages : 3]

Roll No.

(ii) Questions : 10]

Sub. Code :

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Exam. Code :

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**Master of Commerce 3rd Semester
Examination**

1127

**HUMAN RESOURCE MANAGEMENT
(Industrial Relations)
(Group-B)**

Paper : M.C-306

Time : 3 Hours]

[Max. Marks : 80

Note :- Attempt *five* questions in all, selecting at least *one* question from each Unit. Each question carries equal marks.

Unit-I

1. What do you mean by Industrial Relations ? Explain the pluralist and Marxist perspectives of industrial relations.

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(1)

Turn Over

2. Why do workers organise into Trade Unions ? What are the main weaknesses of Trade Unions in India ? 16
3. Discuss the main theories of trade unionism. 16

Unit-II

4. Explain the concept of union management relations. How does government affect union-management relations ? 16
5. What is International Labour Organisation ? How has it affected industrial relations in India ? 16

Unit-III

6. Discuss the concept of industrial democracy. Explain workers participation in management as the main component of industrial democracy. 16
7. Discuss the working of adjudication system operating in India for settlement of industrial disputes. 16

Unit-IV

8. Compare industrial relations mechanism of Japan and Scandinavian countries. 16

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(2)

9. Discuss the regulatory mechanism for maintaining discipline among industrial employees. 16
10. What do you mean by employee grievances ? How can their grievances be handled ? 16

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