

(i) Printed Pages : 2

Roll No.

(ii) Questions : 10

Sub. Code :

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Exam. Code :

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Master of Commerce 3rd Semester

1128

HUMAN RESOURCE DEVELOPMENT

(Group B : Human Resource Management)

Paper-M.C.-305

Time Allowed : 3 Hours]

[Maximum Marks : 80

Note :- Attempt **five** questions in all, selecting at least **one** from each unit. **All** questions carry equal marks..

UNIT-I

1. "HRD is the development of people, organisation and society."
Discuss.
2. Distinguish training from development. Is management development essentially a part of effective personnel policy ? Give reasons.
3. What do you mean by quality of work life ? Discuss its significance in the development of human resources and also evaluate its effectiveness as HRD subsystem for Indian Organisation.

UNIT-II

4. Discuss factors affecting HRD climate and also discuss the role of developmental supervisor in the development of healthy HRD climate.

5. What do you understand by the term “HRD for workers”? Bring out HRD techniques for workers' development.
6. Describe the elements and determinants of HRD climate. How HRD climate is different from HRD culture ?

UNIT-III

7. Write an essay on HRD practices in Armed Forces. Give your suggestions for improving the prevailing practices.
8. Write an essay on HRD practices in private sector organisation. Give your suggestions for improving the prevailing practices.

UNIT-IV

9. What is the role of HRD in maintaining healthy industrial relations in an organisation ?
10. What is Japanese HRD system ? Write its importance in Indian business scenario.