

(i) Printed Pages : 2

Roll No.

(ii) Questions : 10

Sub. Code :

3	8	3	1
---	---	---	---

Exam. Code :

0	5	0	3
---	---	---	---

Master of Commerce 3rd Semester
1128

INDUSTRIAL RELATIONS

(Group B : Human Resource Management)

Paper-M.C.-306

Time Allowed : Three Hours]

[Maximum Marks : 80

Note :- (1) Each question carries equal marks.

(2) The students are required to answer **five** questions in all selecting at least one question from each unit.

UNIT-I

1. Critically evaluate the Historical development of Trade Unions during British Rule.
2. Discuss the weaknesses in Trade Unions.
3. Explain Unitary and Pluralist perspectives of Industrial Relations.

UNIT-II

4. What are the major methods for recognition of Trade Unions ? Explain the differences among them.
5. Explain the membership verification procedure of Trade Unions.

UNIT-III

6. What do you understand by Plant Council ? Explain its functions.
7. Explain the concepts and scopes of industrial democracy.

UNIT-IV

8. Evaluate recent trends in Industrial relations in U.K.
9. Explain employee grievance handling system in West Germany.
10. Discuss Regulatory Mechanisms of Industrial relations in Japan.