

Total No. of Questions : 10]  
126)

[Total No. of Printed Pages : 3

**Master of Commerce IIIrd Semester  
(0503) Examination**

**3830**

**HUMAN RESOURCE DEVELOPMENT  
(Group B : Human Resource Management)  
Paper : M.C.-305**

Time : 3 Hours]

[Maximum Marks : 80

*Note :- Attempt five questions in all, selecting at least one question from each Unit. All questions carry equal marks.*

**Unit-I**

1. Explain the concept and nature of Human Resource Development. Also explain instruments of HRD.
2. Explain principles for functioning of HRD system of an organisation. What are the important roles of HRD managers ?

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Turn Over

3. What are motivational aspects of HRD and how attitude of top management is helpful in developing motivational aspect of HRD ?

### **Unit-II**

4. Describe the determinants of HRD climate. How HRD climate is different from HRD culture ?
5. What are the HRD mechanisms for workers ? Also explain role of trade unions in the development of workers.

### **Unit-III**

6. Critically examine the role of HRD in educational institutions. Give suggestions for improving the prevailing practices.
7. Critically examine the role of HRD in public sector units.

### **Unit-IV**

8. How does HRD system relate to industrial relations management ? Also discuss future of HRD.

Compare and contrast Japanese system and Indian HRD system.

What are the main emerging issues of HRD ? How managers can use and create awareness and commitment to HRD system in an organisation.