

Total No. of Questions : 10]
(1126)

[Total No. of Printed Pages : 2

**Master of Commerce 3rd Semester (0503)
Examination**

3831

**GROUP B : HUMAN RESOURCE MANAGEMENT
INDUSTRIAL RELATIONS**

Paper : M.C-306

Time : 3 Hours]

[Maximum Marks : 80

Note :- The students are required to answer *five* questions selecting at least *one* question from each Unit. Each question carries equal marks.

Unit-I

1. Discuss historical development of Industrial Relations in India.
2. Explain cross-cultural aspects of Union Management relations.
3. Discuss national level Federations and evaluate their functioning.

Unit-II

4. Explain role and functions of I.L.O.
5. Discuss organizational factors affecting Union Management relations.

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(1)

Turn Over

Unit-III

6. Explain role of Arbitration in Industrial dispute resolution.
7. Discuss essential conditions for successful working of Workers' participation in Management.

Unit-IV

8. Explain Negotiation Skills.
9. Critically evaluate rationale need and requirements of Labour Welfare.
10. Compare Industrial Relations Mechanism of Japan and West Germany.