

(i) Printed Pages : 2]

Roll No.

(ii) Questions : 10]

Sub. Code :

3	8	5	3
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Exam. Code :

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**Master of Commerce 4th Semester
Examination**

1047

**[Group B : (HUMAN RESOURCE MANAGEMENT)
TRAINING AND DEVELOPMENT]**

(Same for USOL Candidates)

Paper : MC 408

Time : 3 Hours]

[Max. Marks : 80

Note :- Attempt five questions in all, selecting at least one question from each Unit. All questions carry equal marks.

Unit-I

1. Explain various functions of training and relationship of training for achieving organizational and individual goals.
2. Explain the various factors affecting training process and skills of a successful trainer.

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(1)

Turn Over

3. Explain the system approach to training and concept of transfer of training.

Unit-II

4. Explain various approaches for training needs assessment.
5. Explain the various advantages and disadvantages of basic needs assessment techniques.

Unit-III

6. Explain the various techniques to assess the curriculum needs in the organization.
7. Explain various ways of developing training materials and experimental and non-experimental methods of training.

Unit-IV

8. Explain the evaluation of training, various steps involved in training evaluation and various methods involved in training evaluation.
9. Explain analysis and costing of training.
10. Explain various emerging patterns of training and development in India.

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